

# MORR policy

## Summary

This policy sets out the high-level principles which Amey intends to implement in all the jurisdictions where Amey has operations. However, the detailed {actions/plans/procedures} to be applied may vary from country to country in order to comply with local laws and regulations and will be available for each jurisdiction.

The policy will be communicated, understood, and applied within the organisation via any suitable method and will be made available to relevant interested parties, as appropriate.

We recognise that there is a significant risk to our employees, sub-contractors, other road users and the wider environment from using vehicles on Amey business that needs to be managed. This is commonly termed the Management of Occupational Road Risk (MORR). The management of the Occupational Road Risk associated with the vehicle fleet is particularly important as it affects all road users. Amey is committed to reducing the risks to its drivers, passenger, other road users and the wider environment from its work activities.

## Principles

The commitment to manage and reduce occupational road risk is part of our core health and safety strategy. Amey will proactively manage road risk by:

- Adopting the Driving for Better Business (DFBB) model.
- Demonstrating a clear leadership commitment to reducing road risk.
- Ensuring all drivers undertake appropriate inductions and briefings in line with the Business Unit/ fleet requirements.
- Promote awareness of Occupational Road Risk throughout the company and its supply chain.
- Record vehicle allocation to drivers using its management systems.
- Utilise advances in technology to improve road risk and reduce environmental impact where appropriate.
- Actively pursuing measures to reduce the environmental impact of our vehicle fleet.
- Implement programmes to develop environmentally efficient driving behaviours.
- Monitoring and reviewing Occupational Road Risk as part of the business management processes.
- Ensure that all vehicles supplied by or driven on behalf of Amey are regularly maintained.
- Ensure compliance with requirements of defect reporting procedures for all commercial vehicles.
- Investigating road traffic incidents.
- Provide adequate resources to deliver the above.

Amey will consider Occupational Road Risk in three primary areas:

- Organisational risks - Application of the DFBB assessment tool to give a broad risk profile and to identify areas for improvement.
- Individual risks - an individual driver risk profile tool to identify person specific behavioural risks with interventions for risk reduction based on the results.
- Task risks – ensuring that the task of driving to and from site is included in the risk assessment.

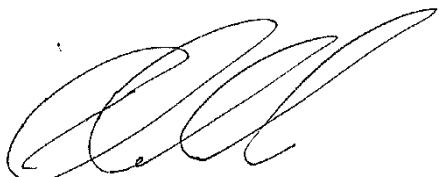
## Responsibilities

**The Business Units:** shall be responsible for review of their business operating requirements against this policy and its implementation within their area of responsibility.

**Line management:** Line management shall be responsible for ensuring that the company MORR policy is adhered to within their area of responsibility and cascaded accordingly.

**Employees:** All employees have a responsibility to themselves, their colleagues, the Amey Group and its clients, and to the wider community to drive safely. They must fully co-operate with their managers and colleagues, maintaining vehicles and equipment in a tidy and safe condition. They must comply with all MORR policies, procedures and the Driver Handbook and report concerns and incidents.

**Fleet and Plant:** The goal of the Fleet and Plant team is to ensure all business units within Amey have equipment and vehicles that are safe, legal, and fit for purpose. Amey Fleet & Plant will establish, maintain and continually improve effective processes to drive compliance. Further details can be found in the MORR strategy and guidance document.



**Andrew Milner**  
**Chief Executive Officer**