

The compass in our ESG approach

We are members of the UN Global Compact, supporting the 17 Sustainable Development Goals (SDGs), which are an urgent call for action by all countries in a global partnership.

While all SDGs are considered where relevant in our projects, in reviewing them and their associated targets we have identified 10 goals which are most significant to Amey's activities and ESG priorities. These highlighted goals are the ones we actively contribute towards.

**SUSTAINABLE
DEVELOPMENT
GOALS**



The UN SDG Targets we contribute towards

UN SDG Targets break down the broader goals into specific actionable objectives that countries, organisations and individuals can work toward.

The following targets are those which Amey contribute towards.

5 GENDER EQUALITY



- 5.1 End all forms of discrimination against all women and girls everywhere
- 5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life
- 5.C Adopt and strengthen sound policies and enforceable legislation for the promotion of gender equality and the empowerment of all women and girls at all levels

7 AFFORDABLE AND CLEAN ENERGY



- 7.2 By 2030, increase substantially the share of renewable energy in the global energy mix
- 7.3 By 2030, double the global rate of improvement in energy efficiency

8 DECENT WORK AND ECONOMIC GROWTH



- 8.3 Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro-, small- and medium-sized enterprises, including through access to financial services
- 8.4 Improve progressively, through 2030, global resource efficiency in consumption and production and endeavour to decouple economic growth from environmental degradation
- 8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value
- 8.6 By 2020, substantially reduce the proportion of youth not in employment, education or training
- 8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment

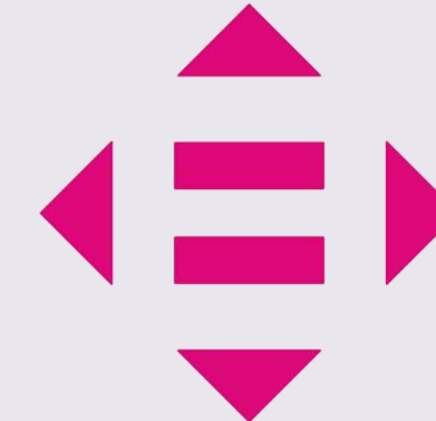
9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



- 9.1 Develop quality, reliable, sustainable and resilient infrastructure, including regional and trans-border infrastructure, to support economic development and human well-being, with a focus on affordable and equitable access for all
- 9.2 Promote inclusive and sustainable industrialization and, by 2030, significantly raise industry's share of employment and gross domestic product, in line with national circumstances, and double its share in least developed countries
- 9.4 By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities

SDG highly significant
to Amey's activities

10 REDUCED INEQUALITIES



- 10.2 By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status
- 10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard
- 10.4 Adopt policies, especially fiscal, wage and social protection policies, and progressively achieve greater equality

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11 SUSTAINABLE CITIES AND COMMUNITIES



- 11.2 By 2030, provide access to safe, affordable, accessible and sustainable transport systems for all, improving road safety, notably by expanding public transport, with special attention to the needs of those in vulnerable situations, women, children, persons with disabilities and older persons
- 11.6 By 2030, reduce the adverse per capita environmental impact of cities, including by paying special attention to air quality and municipal and other waste management
- 11.7 By 2030, provide universal access to safe, inclusive and accessible, green and public spaces, in particular for women and children, older persons and persons with disabilities

SDG highly significant to Amey's activities

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



- 12.2 By 2030, achieve the sustainable management and efficient use of natural resources
- 12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse
- 12.6 Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle
- 12.7 Promote public procurement practices that are sustainable, in accordance with national policies and priorities

13 CLIMATE ACTION



- 13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries
- 13.2 Integrate climate change measures into national policies, strategies and planning
- 13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning

15 LIFE ON LAND



- 15.5 Take urgent and significant action to reduce the degradation of natural habitats, halt the loss of biodiversity and, by 2020, protect and prevent the extinction of threatened species

16 PEACE, JUSTICE AND STRONG INSTITUTIONS



- 16.6 Develop effective, accountable and transparent institutions at all levels
- 16.7 Ensure responsive, inclusive, participatory and representative decision-making at all levels

5 GENDER EQUALITY  5.5.2 DIRECT Proportion of women in managerial positions 5.C.1 INFLUENCE Proportion of countries with systems to track and make public allocations for gender equality and women’s empowerment	7 AFFORDABLE AND CLEAN ENERGY  7.2.1 DIRECT Renewable energy share in the total final energy consumption 7.3.1 DIRECT Energy intensity measured in terms of primary energy and GDP	8 DECENT WORK AND ECONOMIC GROWTH  8.4.1 DIRECT Material footprint, material footprint per capita, and material footprint per GDP 8.5.1 DIRECT Average hourly earnings of female and male employees, by occupation, age and persons with disabilities 8.5.2 DIRECT Unemployment rate, by sex, age and persons with disabilities 8.6.1 DIRECT Proportion of youth (aged 15-24 years) not in education, employment or training 8.8.1 DIRECT Frequency rates of fatal and non-fatal occupational injuries, by sex and migrant status	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE  9.1.2 INFLUENCE Passenger and freight volumes, by mode of transport 9.4.1 DIRECT CO2 emission per unit of value added	10 REDUCED INEQUALITIES  10.2.1 DIRECT Proportion of people living below 50 per cent of median income, by age, sex and persons with disabilities 10.3.1 DIRECT Proportion of the population reporting having personally felt discriminated against or harassed within the previous 12 months on the basis of a ground of discrimination prohibited under international human rights law	11 SUSTAINABLE CITIES AND COMMUNITIES  11.2.1 INFLUENCE Proportion of population that has convenient access to public transport, by sex, age and persons with disabilities 11.3.2 INFLUENCE Proportion of cities with a direct participation structure of civil society in urban planning and management that operate regularly and democratically 11.5.2 INFLUENCE Direct disaster economic loss in relation to global GDP, including disaster damage to critical infrastructure and disruption of basic services 11.7.1 INFLUENCE Average share of the built-up area of cities that is open space for public use for all, by sex, age and persons with disabilities	12 RESPONSIBLE CONSUMPTION AND PRODUCTION  12.2.2 DIRECT Domestic material consumption, domestic material consumption per capita, and domestic material consumption per GDP 12.4.2 DIRECT Hazardous waste generated per capita and proportion of hazardous waste treated, by type of treatment 12.5.1 DIRECT National recycling rate, tons of material recycled 12.6.1 DIRECT Number of companies publishing sustainability reports	13 CLIMATE ACTION  13.1.2 INFLUENCE Number of deaths, missing persons and persons affected by climate disaster per 100,000 people 15.3.1 INFLUENCE Proportion of land that is degraded over total land area	15 LIFE ON LAND  15.2.1 INFLUENCE Progress towards sustainable forest management 15.3. INFLUENCE Proportion of land that is degraded over total land area	16 PEACE, JUSTICE AND STRONG INSTITUTIONS  16.1.4 INFLUENCE Proportion of population that feel safe walking alone around the area they live 16.6.2 DIRECT Proportion of the population satisfied with their last experience of public services 16.7.2 INFLUENCE Proportion of population who believe decision-making is inclusive and responsive, by sex, age, disability and population group 16.B.1 INFLUENCE Proportion of population reporting having personally felt discriminated against or harassed in the previous 12 months on the basis of a ground of discrimination prohibited under international human rights law
SDG Indicators These are metrics used to measure progress towards achieving the 17 SDGs. For the 10 goals which are most significant to Amey, these indicators are those which our activity can either INFLUENCE or DIRECTLY contribute to.									
ALIGNMENT TO AMEY ESG STRATEGY MATERIAL THEMES • Creating opportunities • Decarbonisation & energy efficiency • Investing in people • Creating opportunities • Sustainable supply chain • Infrastructure resilience • Decarbonisation & energy efficiency				• Creating opportunities	• Decarbonisation & energy efficiency • Investing in people • Involved communities	• Sustainable supply chain	• Net Zero organisation	• Nature positive	• Transparency & partnership • Ethics & compliance
ALIGNMENT TO KEY AMEY POLICIES OR STRATEGY DOCUMENTS • Inclusion Policy • Wellbeing, Diversity & Inclusion Strategy • Environment Policy • Inclusion Policy • Wellbeing, Diversity & Inclusion Strategy • Decarbonisation Services • Inclusion Policy • Wellbeing, Diversity & Inclusion Strategy • Social Value Policy • Decarbonisation Services • Sustainable Procurement Policy • Working with our suppliers • Environment Policy • Our Roadmap to Net Zero • Environment Policy • Nature Positive Strategy • Amey Code									