

Environmental Policy

Summary

We believe in creating a sustainable future which will be achieved, in part, through our Environment, Social and Governance (ESG) Policy and Strategy that details our contribution to sustainable development and, how we deliver on our purpose of delivering sustainable infrastructure solutions, enhancing life, and protecting our shared future.

Our strategy integrates environmental management into our decision-making process and is central to the work we undertake with and for our stakeholders throughout our services' lifecycle and supply chain.

We prioritise our focus on continual environmental improvement to help ensure we respond to and excel against our stakeholders' requirements, who place continued and justified priority on environmental issues.

Amey commits to fulfilling all environmental compliance obligations within the jurisdictions where we operate, alongside the principles set out in this policy.

Principles

We will:

- Maintain and continually improve an externally certified ISO 14001:2015 environmental management systems.
- Manage our environmental impacts by assessing risks, applying effective controls, and ensuring readiness for any incidents or unexpected events.
- Learn from our experiences through recording environmental close calls and incidents; ensure close calls are routinely reviewed, incidents investigated, and corrective actions are taken to prevent reoccurrence.
- Assess our carbon and climate change risks and opportunities; implement carbon and energy management that supports the transition to net zero; and consider climate adaptation and resilience measures where appropriate.
- Use resources responsibly and champion the principles of a circular economy, applying the waste hierarchy.
- Conserve, protect and seek to enhance biodiversity and natural ecosystems across our operations. Assess our nature related dependencies, impacts, risks and opportunities.
- Ensure all individuals under our control are trained and competent in their activities and increase environmental sustainability engagement and awareness through our Planet+ behavioural programme.
- Measure, monitor and report environmental performance and targets to progress against our environmental objectives and communicate our performance.
- Engage with our supply chain to introduce more sustainable services, materials and products.
- Improve our performance through sharing best practice, supporting innovation, digitalisation and recognising achievements.
- Be a champion for environment and sustainability across the markets and communities in which we operate.
- Commit to creating open and transparent communication channels that actively encourage all employees, suppliers and broader stakeholders to participate in enhancing environmental performance.

Communication of the policy

The policy will be communicated, understood, and applied within the organisation via any suitable method and will be made available to relevant interested parties as appropriate.

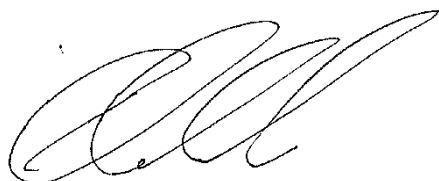
Responsibilities

Corporate governance - Responsibility for effectively managing our environmental responsibilities rests with the Chief Executive Officer (CEO). The CEO has nominated the Group ESG Director to act on their behalf to monitor the execution of this policy throughout the Amey Group. The Group Board will receive regular reports from the Group ESG Director.

The businesses - Each business shall implement the Amey environmental management system and develop business-specific requirements, as necessary, to ensure control of the environmental hazards inherent in its activities.

Line management - Protection of the environment is a line management responsibility. Each manager will regularly assess the environmental aspects and impacts associated with their area of responsibility and ensure that the environmental processes, procedures, and controls are sufficient to control the environmental hazards inherent to their activities.

Employees—All employees have a responsibility to understand and apply the principles of Planet+ (our way of working to help the planet flourish) and comply with the processes set out in the management system.



Andrew Milner
Chief Executive Officer
For and on behalf of the Board

Revision status

REVISION	DATE	AMENDMENT	CONTENT OWNER	MANDATED BY
2.2	January 2025	New Policy Document	ESG Director	CEO
3.0	Feb 2026	Annual Review	ESG Director	CEO