



## | UN SUSTAINABLE DEVELOPMENT GOALS

# The compass in our ESG approach

We are members of the UN Global Compact, supporting the 17 Sustainable Development Goals (SDGs), which are an urgent call for action by all countries in a global partnership.

While all SDGs are considered where relevant in our projects, in reviewing them and their associated targets we have identified 10 goals which are most significant to Amey's activities and ESG priorities. These goals are the ones we actively contribute towards.

**Download detail of how we are supporting the SDGs [here](#)**

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## The UN SDG Targets we contribute towards

UN SDG Targets break down the broader goals into specific actionable objectives that countries, organisations and individuals can work toward.

The following targets are those which Amey contribute towards.

### 5 GENDER EQUALITY



- 5.1 End all forms of discrimination against all women and girls everywhere
- 5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life
- 5.C Adopt and strengthen sound policies and enforceable legislation for the promotion of gender equality and the empowerment of all women and girls at all levels

### 7 AFFORDABLE AND CLEAN ENERGY



- 7.2 By 2030, increase substantially the share of renewable energy in the global energy mix
- 7.3 By 2030, double the global rate of improvement in energy efficiency

### 8 DECENT WORK AND ECONOMIC GROWTH



- 8.3 Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro-, small- and medium-sized enterprises, including through access to financial services
- 8.4 Improve progressively, through 2030, global resource efficiency in consumption and production and endeavour to decouple economic growth from environmental degradation
- 8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value
- 8.6 By 2020, substantially reduce the proportion of youth not in employment, education or training
- 8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment

### 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



- 9.1 Develop quality, reliable, sustainable and resilient infrastructure, including regional and trans-border infrastructure, to support economic development and human well-being, with a focus on affordable and equitable access for all
- 9.2 Promote inclusive and sustainable industrialization and, by 2030, significantly raise industry's share of employment and gross domestic product, in line with national circumstances, and double its share in least developed countries
- 9.4 By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities

SDG highly significant  
to Amey's activities

### 10 REDUCED INEQUALITIES



- 10.2 By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status
- 10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard
- 10.4 Adopt policies, especially fiscal, wage and social protection policies, and progressively achieve greater equality

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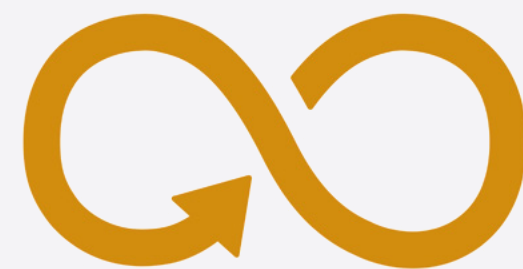
### 11 SUSTAINABLE CITIES AND COMMUNITIES



- 11.2 By 2030, provide access to safe, affordable, accessible and sustainable transport systems for all, improving road safety, notably by expanding public transport, with special attention to the needs of those in vulnerable situations, women, children, persons with disabilities and older persons
- 11.6 By 2030, reduce the adverse per capita environmental impact of cities, including by paying special attention to air quality and municipal and other waste management
- 11.7 By 2030, provide universal access to safe, inclusive and accessible, green and public spaces, in particular for women and children, older persons and persons with disabilities

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### 12 RESPONSIBLE CONSUMPTION AND PRODUCTION



- 12.2 By 2030, achieve the sustainable management and efficient use of natural resources
- 12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse
- 12.6 Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle
- 12.7 Promote public procurement practices that are sustainable, in accordance with national policies and priorities

### 13 CLIMATE ACTION



- 13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries
- 13.2 Integrate climate change measures into national policies, strategies and planning
- 13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning

### 15 LIFE ON LAND













- 15.5 Take urgent and significant action to reduce the degradation of natural habitats, halt the loss of biodiversity and, by 2020, protect and prevent the extinction of threatened species

### 16 PEACE, JUSTICE AND STRONG INSTITUTIONS



- 16.6 Develop effective, accountable and transparent institutions at all levels
- 16.7 Ensure responsive, inclusive, participatory and representative decision-making at all levels



<p><b>5 GENDER EQUALITY</b></p>  <p>5.5.2 <b>DIRECT</b> Proportion of women in managerial positions</p> <p>5.C.1 <b>INFLUENCE</b> Proportion of countries with systems to track and make public allocations for gender equality and women’s empowerment</p>	<p><b>7 AFFORDABLE AND CLEAN ENERGY</b></p>  <p>7.2.1 <b>DIRECT</b> Renewable energy share in the total final energy consumption</p> <p>7.3.1 <b>DIRECT</b> Energy intensity measured in terms of primary energy and GDP</p>	<p><b>8 DECENT WORK AND ECONOMIC GROWTH</b></p>  <p>8.4.1 <b>DIRECT</b> Material footprint, material footprint per capita, and material footprint per GDP</p> <p>8.5.1 <b>DIRECT</b> Average hourly earnings of female and male employees, by occupation, age and persons with disabilities</p> <p>8.5.2 <b>DIRECT</b> Unemployment rate, by sex, age and persons with disabilities</p> <p>8.6.1 <b>DIRECT</b> Proportion of youth (aged 15-24 years) not in education, employment or training</p> <p>8.8.1 <b>DIRECT</b> Frequency rates of fatal and non-fatal occupational injuries, by sex and migrant status</p>	<p><b>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</b></p>  <p>9.1.2 <b>INFLUENCE</b> Passenger and freight volumes, by mode of transport</p> <p>9.4.1 <b>DIRECT</b> CO2 emission per unit of value added</p>	<p><b>10 REDUCED INEQUALITIES</b></p>  <p>10.2.1 <b>DIRECT</b> Proportion of people living below 50 per cent of median income, by age, sex and persons with disabilities</p> <p>10.3.1 <b>DIRECT</b> Proportion of the population reporting having personally felt discriminated against or harassed within the previous 12 months on the basis of a ground of discrimination prohibited under international human rights law</p>	<p><b>11 SUSTAINABLE CITIES AND COMMUNITIES</b></p>  <p>11.2.1 <b>INFLUENCE</b> Proportion of population that has convenient access to public transport, by sex, age and persons with disabilities</p> <p>11.3.2 <b>INFLUENCE</b> Proportion of cities with a direct participation structure of civil society in urban planning and management that operate regularly and democratically</p> <p>11.5.2 <b>INFLUENCE</b> Direct disaster economic loss in relation to global GDP, including disaster damage to critical infrastructure and disruption of basic services</p> <p>11.7.1 <b>INFLUENCE</b> Average share of the built-up area of cities that is open space for public use for all, by sex, age and persons with disabilities</p>	<p><b>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</b></p>  <p>12.2.2 <b>DIRECT</b> Domestic material consumption, domestic material consumption per capita, and domestic material consumption per GDP</p> <p>12.4.2 <b>DIRECT</b> Hazardous waste generated per capita and proportion of hazardous waste treated, by type of treatment</p> <p>12.5.1 <b>DIRECT</b> National recycling rate, tons of material recycled</p> <p>12.6.1 <b>DIRECT</b> Number of companies publishing sustainability reports</p>	<p><b>13 CLIMATE ACTION</b></p>  <p>13.1.2 <b>INFLUENCE</b> Number of deaths, missing persons and persons affected by climate disaster per 100,000 people</p> <p>15.3.1 <b>INFLUENCE</b> Proportion of land that is degraded over total land area</p>	<p><b>15 LIFE ON LAND</b></p>  <p>15.2.1 <b>INFLUENCE</b> Progress towards sustainable forest management</p> <p>15.3. <b>INFLUENCE</b> Proportion of land that is degraded over total land area</p>	<p><b>16 PEACE, JUSTICE AND STRONG INSTITUTIONS</b></p>  <p>16.1.4 <b>INFLUENCE</b> Proportion of population that feel safe walking alone around the area they live</p> <p>16.6.2 <b>DIRECT</b> Proportion of the population satisfied with their last experience of public services</p> <p>16.7.2 <b>INFLUENCE</b> Proportion of population who believe decision-making is inclusive and responsive, by sex, age, disability and population group</p> <p>16.B.1 <b>INFLUENCE</b> Proportion of population reporting having personally felt discriminated against or harassed in the previous 12 months on the basis of a ground of discrimination prohibited under international human rights law</p>
<p><b>SDG Indicators</b></p> <p>These are metrics used to measure progress towards achieving the 17 SDGs.</p> <p>For the 10 goals which are most significant to Amey, these indicators are those which our activity can either <b>INFLUENCE</b> or <b>DIRECTLY</b> contribute to.</p>									
<p><b>ALIGNMENT TO AMEY ESG STRATEGY MATERIAL THEMES</b></p> <ul style="list-style-type: none"> <li>• Creating opportunities</li> <li>• Decarbonisation &amp; energy efficiency</li> <li>• Investing in people</li> <li>• Creating opportunities</li> <li>• Sustainable supply chain</li> <li>• Infrastructure resilience</li> <li>• Decarbonisation &amp; energy efficiency</li> </ul>				<ul style="list-style-type: none"> <li>• Creating opportunities</li> </ul>	<ul style="list-style-type: none"> <li>• Decarbonisation &amp; energy efficiency</li> <li>• Investing in people</li> <li>• Involved communities</li> </ul>	<ul style="list-style-type: none"> <li>• Sustainable supply chain</li> </ul>	<ul style="list-style-type: none"> <li>• Net Zero organisation</li> </ul>	<ul style="list-style-type: none"> <li>• Nature positive</li> </ul>	<ul style="list-style-type: none"> <li>• Transparency &amp; partnership</li> <li>• Ethics &amp; compliance</li> </ul>
<p><b>ALIGNMENT TO KEY AMEY POLICIES OR STRATEGY DOCUMENTS</b></p> <ul style="list-style-type: none"> <li>• <a href="#">Inclusion Policy</a></li> <li>• <a href="#">Wellbeing, Diversity &amp; Inclusion Strategy</a></li> <li>• <a href="#">Environment Policy</a></li> </ul>				<ul style="list-style-type: none"> <li>• <a href="#">Inclusion Policy</a></li> <li>• <a href="#">Wellbeing, Diversity &amp; Inclusion Strategy</a></li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">Social Value Policy</a></li> <li>• <a href="#">Decarbonisation Services</a></li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">Sustainable Procurement Policy</a></li> <li>• <a href="#">Working with our suppliers</a></li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">Environment Policy</a></li> <li>• <a href="#">Our Roadmap to Net Zero</a></li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">Environment Policy</a></li> <li>• <a href="#">Nature Positive Strategy</a></li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">Amey Code</a></li> </ul>