Summary
Amey is committed to enhancing our communities and the environment. We understand the importance of monitoring our energy performance and identifying opportunities for energy improvements to better our energy performance and reduce our environmental impact arising from our energy consumption.

Principles
Energy efficiency is identified in our three-year environmental sustainability strategy which sets our areas of action that we will focus on to drive our environmental performance forward.

We will:
• comply with all applicable legal and other requirements related to energy management.
• progress energy efficiency as a continuous improvement process.
• ensure all our centrally procured energy is from renewable sources.
• assure the availability of information and resources to meet our objectives and targets.
• incorporate energy efficiency in the selection, installation and design of new and replaced assets.
• promote energy saving awareness to our staff.
• ensure employees receive energy training appropriate to their role.
• set energy objectives and targets that will be reviewed regularly by the Executive Committee.

Responsibilities

Corporate Governance - Responsibility for the effective management of energy rests with the Chief Executive Officer (CEO). The CEO has nominated the Group Health, Safety, Environment and Quality Director to act on his behalf to monitor the execution of this policy throughout the Amey Group. The Group Board will receive regular reports from the Group HSEQ Director.

The Businesses - Each business shall implement the Amey environmental management system and develop business specific requirements, as necessary, to ensure control and improve the energy performance whilst undertaking their activities.

Line management – Controlling and improving energy performance is a line management responsibility. Each manager will ensure the energy performance and opportunities for energy improvement associated with their area of responsibility are considered in planning the delivery of their activities and ensure that the processes, procedures and controls are sufficient to control the energy performance.

Employees - All employees have a responsibility to identify opportunities for energy improvement. They must fully co-operate with their managers and colleagues to help control and improve our energy performance.

Communication of the Policy
This policy will be displayed on noticeboards and brought to the attention of other stakeholders as required.

Andy Milner
Chief Executive Officer
For and on behalf of the Board