

Sustainable Procurement and Supply Chain Policy

At Amey, we are committed to sustainable procurement – the process of making purchasing decisions that meet our needs for goods and services in a way that adds value to our customers, our organisation and society as a whole.

Our policy aligns with ISO 20400 and integrates environmental, social, and economic impact on a whole life basis. We embed sustainability, compliance, innovation, and resilience into every procurement decision to support value for money, operational excellence, and ESG leadership.

With a diverse supply chain of over 4,500 suppliers and extensive delivery across the UK and International markets, our procurement and supply chain activities play a vital role in:

1. Ensuring a safe, compliant, and resilient supply chain
2. Driving Value led work-winning and contract delivery excellence
3. Managing risk and opportunity governance
4. Championing social & environmental responsibility
5. Enabling innovation and collaboration across the supply chain

Through strong long-term partnerships, regulatory alignment, and a commitment to digital transformation, our procurement activities are positioned to deliver success while supporting the UK and International infrastructure landscape.

Our principles

Safe, compliant and resilient supply chain

Amey is committed to building a safe, compliant, and resilient supply chain that supports critical infrastructure and services across the UK and International markets. Our 'Zero Code' prioritises health and safety, regulatory compliance, and risk management, ensuring operational continuity while upholding the highest standards. By fostering strong, transparent relationships with our suppliers, we create a supply chain that is both robust and adaptable to evolving challenges and industry demands.

We will:

- Communicate, apply and comply with our procurement management system, quality accredited to ISO 9001.
- Maintain compliance with UK and international laws.
- Monitor supplier performance, risk, and resilience through supplier risk management tools.
- Promote transparent, long-term relationships to enhance adaptability and trust.
- Ensure cybersecurity and data protection through adherence to standards such as ISO 27001.
- Support supplier continuity planning, crisis preparedness, and on/near-shoring strategies.

Effective work-winning and contract delivery

Our supply chain is integral to our work winning activities. We take a strategic approach to procurement, ensuring suppliers contribute to competitive, high-quality, and commercially strong bids that reflect value. By engaging the right partners early and embedding best practices, we enhance service delivery, optimise value for our customers, and ensure seamless project mobilisation.

We will:

- Use market intelligence to inform bid strategies and identify opportunities.
- Align with client and stakeholder expectations through strategic engagement.
- Engage our suppliers at the earliest opportunity to help create effective value led solutions.
- Evaluate commercial viability, price competitiveness, and risk exposure.
- Ensure readiness of logistics, subcontractors, and supply partner's pre-contract.
- Integrate digital tools and data-driven approaches to support bid success.

Supply chain governance & management of risk & opportunity

We take a structured approach to supply chain governance, balancing risk management with opportunities for innovation and value creation. Through clear policies, accountability, and data-driven decision-making, we uphold compliance, ethical procurement, and financial control. Our risk framework identifies and mitigates potential disruptions while enhancing efficiency and fostering supplier collaboration.

We will:

- Implement a procurement management system aligned to ISO 20400.
- Implement an Enterprise Risk Management framework to identify and mitigate financial, geopolitical, and operational risks.
- Ensure robust due diligence, scenario planning, and supply chain transparency.
- Support workforce development through diversity, leadership, and skills programmes.

- Ensure cybersecurity and data protection through adherence to standards such as ISO 27001.
- Ensure fair and timely payment practices aligned with the Fair Payment Code.

Environment & sustainability

Sustainability is central to our procurement and supply chain strategy. We work closely with suppliers to facilitate Social Value, champion supply chain diversity, manage climate change impacts, support circular economy principles, and promote ethical sourcing. By embedding sustainability into procurement, we drive positive change across key categories, ensuring long-term resilience and environmental responsibility.

We will:

- Require suppliers to understand their impact on the environment, adhere to relevant legislation and to have necessary mitigation in place.
- Manage supply chain climate change risks and opportunities, actively reducing GHG emissions across Scope 1, 2 and 3 through supplier collaboration.
- Champion circular economy practices, efficient resource use and waste minimisation.
- Understand supply chain impacts on biodiversity, support nature recovery and contribute to the delivery of nature positive outcomes.
- Support SMEs, VCSEs, and diverse suppliers to build inclusive supply chains, and work with suppliers to contribute to creating social value in the communities we operate.
- Promote and implement ethical sourcing, human rights, fair wages, and anti-modern slavery practices.

Delivery of innovation and collaboration

Innovation and collaboration are key to supply chain excellence. We engage suppliers to unlock new technologies, improve efficiencies, and challenge traditional ways of working. Through strategic partnerships, digital transformation, and knowledge sharing, we ensure our supply chain remains at the forefront of industry advancements, delivering long-term value and sustainability.

We will:

- Foster a culture of innovation through executive sponsorship, Agile and Lean methods.
- Adopt emerging digital technologies including AI, Automation, and BIM to drive smarter decisions.
- Protect innovation through IP safeguards, NDAs, and cybersecurity standards.
- Develop solutions jointly with suppliers and partners via co-investment to accelerate innovation and shared value creation.
- Measure innovation success through defined KPIs and scalable pilots.

Communication of the policy

This policy will be communicated to all employees and suppliers via suitable methods, providing opportunities for questions and concerns to be fully addressed. It will be made available to relevant interested parties as appropriate

Responsibilities

- **Corporate governance** - Responsibility for effectively managing our environmental responsibilities rests with the Chief Executive Officer (CEO). The CEO has nominated the Chief Sustainability Officer to act on their behalf to monitor the execution of this policy throughout the Amey Group.
- **The businesses** - Each business unit shall implement this policy and associated group strategy in addition to developing business-specific plans and requirements, to integrate sustainable procurement.
- **Line management** - All line managers must ensure that they act in accordance with the requirements of this policy.
- **Employees** - All employees have a responsibility to understand and apply the principles of this policy and comply with the processes set out in the procurement management system.

Monitoring and Review

We will monitor the effectiveness of the policy to ensure we are achieving stated outcomes through review of data and consultation with appropriate teams. Formal review of the policy will take place annually unless there is a significant change in legislation, governance or working practices.



Andy Milner
Chief Executive
July 2025

Revision status

REVISION	DATE	AMENDMENT	CONTENT OWNER	MANDATED BY
1	Feb 2023	Andy Jacobs	Andy Jacobs	Andy Milner
2	Nov 2023	Reflecting the updated ESG Strategy	Andy Jacobs	Andy Milner
3	Dec 2024	Reflecting the Common Assessment Standard, Amey's 'Working with Suppliers Guide' and 'Fair Payment Code'	John Cully	Andy Milner
4	July 2025	Full re-write	Paul Hands	Andy Milner