



UNCONTROLLED IF COPIED or PRINTED  
Amey plc and its associated companies are  
not liable for the contents of this document.

This document is applicable throughout  
Amey plc.

## T I T L E

# COMMUNITY INVOLVEMENT POLICY

02	July 2005	Major revision	G Duggan	Mel Ewell
1.1	July 2001	New Amey logo used.		
1	Sept. 2000	Issued for Use	J Buchanan	BL Staples
0	June 2000	Drafted.		
<b>Rev.</b>	<b>Date</b>	<b>Amendment</b>	<b>Approved By:</b>	<b>Authorised By:</b>



## Principle

Amey wishes to be a responsible, valued, respected and active participant in the communities in which it operates. Amey will take a long-term and wide view of its responsibilities in the community. Such responsibilities include the protection of the environment, contributing to the infrastructure and economic well being of the communities in which we operate, and targeted support for the social and charitable activities of employees

### It is the express policy of Amey:

- To seek to explain its objectives and business practices to communities in which it works and, where appropriate, to consult with representatives of those communities to establish their needs and priorities.
- That the contribution to communities will be made both by the company itself and by the enthusiasm, creativity, skills and personal time of its employees and, in some instances, those of our business partners.
- To encourage employees to be active in the community and to be involved with relevant charitable organizations. Amey will, wherever practical, support such endeavours.
- To focus corporate charitable support primarily on a charity chosen by its staff, with the selection reviewed every two years, where Amey undertakes to match funds raised by employees. The support for a nominated charity does not preclude fundraising at a more local level in support of any communities in which Amey is active as a business, or for charities clearly of relevance to the business.
- Not to provide funding or other support to political organizations of any sort, and only exceptionally to provide funding or support to religious organizations as part of an initiative to the general benefit of a community. No funding or support will be given to individuals outside the business.

## Responsibilities

The Group HR Director, who will liaise as necessary with Business Unit Managing Directors, will provide coordination and overview of the implementation of this policy. The Group HR Director will report at least annually on these matters to the Amey Executive.

## Communication of the Policy

This policy is held in the Amey Document Library and will be made readily available to all employees and to representatives of the communities in which we operate.

**Mel Ewell**  
Chief Executive