

Principle

Amey recognises that many of its activities provide an important opportunity to protect and improve the environment in which we work and serve, adopting wherever practicable the principles of sustainable development. We therefore give high priority to the development and use of materials, products, processes and services that seek to prevent pollution, reduce environmental impact and waste, and to optimise the use of resources.

Working with our clients and partners we aim to progressively improve our practices in environmental management. We believe that such a commitment will deliver whole life cost benefits to our clients and new business opportunities for Amey.

We operate a management system that will ensure compliance with legislation and support continuous improvement in our performance.

In particular, throughout our business and in all our activities, we will:

- Consider the efficient use of energy, water and materials, employing environmentally sound waste management techniques such as source reduction, improved specification, re-use, re-cycling and safe disposal.
- Contribute to the enhancement, conservation and protection of the natural environment.
- Search for, propose and, wherever reasonably practical, adopt low-polluting technologies, processes and practices that encourage sustainable use of renewable resources and the reduction of adverse environmental impacts.
- Ensure that we comply with all national, local or sectoral environmental regulations, working closely and positively with the appropriate regulatory agencies, interest groups and others concerned with business in the environment.
- Identify areas of particular environmental risk and, in co-operation with our clients, the relevant external agencies and local community, prepare measures to mitigate those risks and respond to any emergency.
- Regularly measure key aspects of our environmental performance and periodically report progress against benchmarks and targets to all stakeholders, in particular Ferrovia Services, the Amey Board, Customers, employees and the communities within which we operate.
- Have particular regard to this policy in the procurement, operation, maintenance and disposal of our vehicle and plant fleet.
- Promote environmental awareness among all our staff and encourage their involvement and suggestions.
- Ensure staff with specific environmental responsibilities are provided with appropriate training and personal development.
- Seek to apply the principles of sustainable development in the provision of services.
- Expect our partners, key suppliers and contractors to share our concern for the environment and to work with us in identifying and applying best practice.



Responsibilities

Ultimate responsibility for implementation of this policy rests with the Chief Executive Officer, supported directly by the Divisional Managing Directors. He has nominated the Group Director HSEA to monitor on his behalf the implementation and effective operation of this policy throughout the Amey Group, to report regularly on compliance and to undertake or commission audits or site inspections. The Amey Board will receive an annual environmental report from the Group Director HSEA.

Each Division will enhance the core Group EMS to ensure it controls the environmental impacts arising from its activities.

Each Division will annually prepare a Compliance and Improvement Plan for delivering this policy and for the progressive improvement of environmental performance. The plan will detail specific objectives for the year with associated quantifiable activity and performance targets. It will be signed-off by the appropriate Managing Director and communicated to the Chief Executive Officer and the Group Director HSEA. Progress against the plan will be reported as part of the annual management review.

All major incidents of environmental pollution involving Amey or its contractors will be fully investigated to identify the root cause and to identify action to mitigate the effects and prevent reoccurrence. They will be reported promptly to the Chief Executive Officer as prescribed by the Group Significant Incident (GSI) procedure.

Communication of the Policy

The latest revision of this policy will be displayed on principal notice boards or otherwise brought to the attention of all employees. It will also be brought to the attention of other stakeholders, partners and key suppliers.

This policy should be read in conjunction with a number of other Amey policies on related matters.

Mel Ewell

Mel Ewell
Chief Executive Officer
December 2010



Revision Status

| Rev | Date | Amendment | Content Owner | Use Mandated By |
|-----|-----------|---|---------------|-----------------|
| 0.1 | March 03 | Signatory changed to Mel Ewell | Keith Sexton | Mel Ewell |
| 2.0 | March 04 | Review. Revision number and date changed | Keith Sexton | Mel Ewell |
| 3.0 | July 05 | Annual review. Link added to Ferroviaal environmental policy | Keith Sexton | Mel Ewell |
| 4.0 | July 06 | Annual review. Revision number and date changed | Keith Sexton | Mel Ewell |
| 5.0 | July 07 | Annual review. Revision number and date changed | Keith Sexton | Mel Ewell |
| 6.0 | Nov 08 | Amended to reflect new Divisional structure. Increase emphasis on prevention of pollution and management of vehicles & fleet. | Keith Sexton | Mel Ewell |
| 6.1 | Dec 09 | Annual review – no change | Keith Sexton | Mel Ewell |
| 7.0 | July 2010 | Change of Group acronym | Keith Sexton | Mel Ewell |
| 7.1 | Dec 2010 | Annual Review – no changes | Keith Sexton | Mel Ewell |
| 7.2 | Dec 2010 | Removal of COO reference | Keith Sexton | Mel Ewell |